

2016-18 Partnership Grant Program Projects

Organization	Grant Amount	Program Stream	Project Description
Access Alliance Multicultural Health and Community Services	\$232,635	Program Evaluation	This project will strengthen the evaluation capacity of 42 community-based not-for-profit health agencies. Key activities include engaging project champions, reviewing best practices, recommending a set of equity indicators, adapting existing tools, developing new tools and a learning curriculum, coaching and training, and disseminating findings. These activities will help develop capacity for organizations to integrate equity at all levels of agency planning and evaluation from strategic planning to service delivery and to adapt their programs to ensure they are using resources to improve outcomes.
Blue Hills Child and Family Centre	\$145,775	Inclusive Leadership	This project entitled "Inclusive Leadership for Not-for-Profit Organizations across Ontario" will work in partnership with the Community Inclusivity Equity Council of York Region to build inclusive leadership capacity. Project deliverables will include a strategic leadership development guide; diversity, equity and inclusion strategy and implementation template; equity and inclusion readiness guides; a virtual institute "think tank"; and an inclusive leadership policy template at the HR and volunteer level. At the end of the project a provincial symposium will be held to share learnings and launch next steps, including developing an ongoing mentorship program which consists of quarterly training groups.
CivicAction	\$130,115	Inclusive Leadership	This project will leverage partnerships with the Ontario Chamber of Commerce, Western and Queen's Universities, Pillar Nonprofit Network, and the Human Resources Professional Association to deliver the DiverseCity Fellows Program and scale it province-wide by increasing inclusive and diverse leadership among 12 organizations within the not-for-profit sector.
COSTI Immigrant Services	\$182,920	Volunteer Management	This project, a partnership between COSTI and the Together Project, will help increase volunteer management capacity in the settlement sector. The partners will collaboratively develop an effective Volunteer Management model which will include training manuals, workshops and curriculum modules to build the capacity of Volunteer

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			Welcome Groups to better serve Government Assisted Refugee newcomers. This model will then be exported to provide volunteer network support to settlement agencies in each district of the province.
Cultural Pluralism in the Arts Movement Ontario	\$102,183	Inclusive Leadership	This project will develop a comprehensive and community-based approach to transform and increase diversity and inclusion practices in the Art and Culture sector to be more inclusive of Indigenous and ethno-racial artists and communities. The project will involve collaboration between 13 partner organizations to deliver pluralism initiatives that build awareness, educate, provide resources and toolkits and offer support through a community of practice.
DiverseCity onBoard	\$244,063	Inclusive Leadership	This project, a partnership between Ryerson University and the Association of Ontario Health Centres, will strengthen capacity among 175 organizations in the community health care sector through a comprehensive bilingual Inclusive Leadership Training Program for board directors & senior management. Trainings will include online courses, direct support and mentorship and a shared database.
Headwaters Communities in Action	\$121,958	Volunteer Management	This project will work to build a healthy volunteer base by developing tools that facilitate the promotion, recruitment and matching of volunteers to meaningful volunteer opportunities in the greater Headwaters community. The project partners will provide trainings and workshops on how to use the tools for optimal results and will conduct community outreach and marketing to increase engagement with not-for-profits in the region.
John Howard Society of Ontario	\$185,300	Volunteer Management	This project will allow the John Howard Society of Ontario to build capacity for local John Howard offices and not-for-profits focused on restorative justice to engage and manage volunteers, including volunteers with histories of criminal justice involvement. Outcomes include adoption of best practice and the development of policies, procedures, tools and training that will benefit the 19 John Howard Society offices across Ontario and their stakeholders including other justice not-for-profit organizations. Training will also be developed

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			to assist other not-for-profits without a justice mandate to engage volunteers with criminal justice records.
Ontario Council of Agencies Serving Immigrants (OCASI)	\$255,000	Program Evaluation	This project, a collaboration between OCASI and LogicalOutcomes, aims to create an easy-to-use, fully functional, turn-key evaluation platform for Ontario not-for-profit organizations. The Service Information System, "sis.ngo" will consist of a public information portal containing a wide range of community data drawn from public data sets. The portal will also consist of a shared evaluation service that enables not-for-profits to collect data about their programs and report the results in private customized dashboards. The development of the portal will engage 115 immigration and settlement organizations throughout the process, who will in turn build capacity in evaluation for their organizations.
Ontario Healthy Communities Coalition	\$224,993	Inclusive Leadership	The "Kitchen Table Conversations for Action on Inclusion" project will foster diversity in leadership among 100 small community organizations in rural areas of Ontario. The project will involve six regional webinars, a full-day learning/training session, community engagement sessions, coaching and networking activities.
Ontario Museum Association	\$229,299	Inclusive Leadership	This project, a partnership between the Ontario Museum Association, the Canadian Centre for Diversity & Inclusion and the Royal Ontario Museum, will increase inclusive leadership among 15 Ontario museums by establishing a demographic profile of museum employees and volunteers, and developing and piloting a leadership program to train the next generation of diverse museum professionals for Ontario. A toolkit of policy templates, best practices and resources will also be created and tested for broad dissemination.
Ontario Women's Health Network	\$241,019	Inclusive Leadership	This project will build the capacity of 400 organizations to increase the diversity and inclusion of women in leadership positions by supporting organizations to mentor emerging leaders and develop and implement inclusive policies. The project will develop a toolkit, host webinars and carry out one-day events in both English and French in all four regions of Ontario.

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Pillar Nonprofit Network	\$245,595	Program Evaluation	The project will engage social innovation shared spaces throughout the province to offer a range of evaluation trainings, programs, coaching, mentoring, tools and resources. The project partners include the Centre for Social Innovation, Ontario Nonprofit Network and Western University, who together aim to reach 500 organizations.
Réseau de Chercheures Africaines (RECAF)	\$169,166	Program Evaluation	This project is a partnership between Réseau des Chercheures Africaines (RECAF) and l'Union Provinciale des Minorités Raciales et Ethnoculturelles Francophone de l'Ontario (UP-MREF) to increase the evaluation capacity of approximately 40 Francophone ethnocultural organizations across Ontario. In partnership with several local organizations, this project will deliver trainings in Toronto, Ottawa, Sudbury, Windsor-Essex-Kent and London to raise awareness, provide tools and support greater capacity in program evaluation for the programs and services offered in those communities.
South Asian Women's Centre	\$109,581	Inclusive Leadership	This project will support small ethno-specific women's organizations in utilizing a systemic approach to building inclusive leadership in their organizations. It will develop a diversity and inclusion leadership strategy by producing an HR resource and volunteer handbook, and providing mentorship, training and resource dissemination and teaching to mentee agencies.
Special Olympics Ontario	\$250,750	Volunteer Management	In collaboration with their partners in the sport, education and community recreation sector, Special Olympics Ontario will deliver the "Volunteer Resources Review and Renew" project to 178 organizations. This initiative will include a comprehensive review, renewal, rebuild and standardization of all their Volunteer Management, Training and Informational Resources. These resources will take the form of extensive online and in-person training modules, manuals for volunteers and coaches, a policy suite and best practice guidelines for organizations working with people with intellectual disabilities. Implementation toolkits will also be developed for generic sport or community recreation organizations to help them integrate people with disabilities into their

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			programs.
Sustain Ontario	\$223,652	Program Evaluation	The "Growing Out: Evaluation and Impact Youth-Grown Tools" project will be a collaboration between Sustain Ontario, Roots to Harvest (ThunderBay), Greenest City (Toronto), Green Thumbs Growing Kids (Toronto) and FoodShare (Toronto) to build evaluation capacity in the youth, food, environment and employment sector. Youth of Indigenous and diverse backgrounds from across the province will be engaged to co-create evaluation frameworks, indicators of success and evaluation tools that resonate with youth and are appropriate for use across the youth sector. Those same youth will also be trained on data collection techniques, evaluation and analysis in six partner communities throughout the province. The project will benefit 100 organizations through access to tools and resources, in-person and online trainings and events and online blogs.
The Land Between	\$151,258	Inclusive Leadership	The project will build inclusive leadership among community members and stakeholders in the environmental sector through Traditional Talking Circle conferences. The project will reach over 30 organizations through workshops and partnerships. The project will provide opportunities for uptake through mentoring and guided meetings, workshops, and presentations. The Traditional Talking Circle approach will facilitate inclusive leadership by allowing equal voice and representation, knowledge exchange, consensus and agreement and new integrative solutions. This unique approach serves to build capacity by filling the growing gaps in the sector that hinder collaboration and innovative solutions.
The Regional Diversity Roundtable	\$239,205	Inclusive Leadership	This project will increase inclusive leadership capacity among 112 organizations by developing and piloting a curriculum program, and developing and implementing an online leadership community hub and a leadership symposium. These activities will provide leaders with tools to identify gaps in their organizations and develop mechanisms to address these problems while strengthening their current structures and advancing diversity, equity and inclusion.

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<p>Volunteer Centre of Guelph Wellington</p>	<p>\$213,894</p>	<p>Volunteer Management</p>	<p>This project will develop the Ontario Volunteer Centres Network's Online Learning space to provide learning opportunities and professional development content to Volunteer Centres and managers of volunteers across the province. The Learning space will utilize the Canadian Code for Volunteer Involvement (CCVI) as a framework for the learning. The learning system is divided into two training levels, provincial and regional. At the provincial level, train the trainer modules will be provided to Volunteer Centre staff to build capacity, and these staff will then provide this training to volunteer managers in their local communities. This project will reach 628 organizations throughout the province.</p>
<p>Volunteer Mississauga Brampton Caledon (Volunteer MBC)</p>	<p>\$213,942</p>	<p>Volunteer Management</p>	<p>The "Pride in Volunteering Project" is a partnership between Volunteer MBC and the Peel HIV/Aids Network, an organization with more than 20 years of experience working with LGBTQ+ communities and community service providers to increase inclusion and create safer, more ethical spaces in Peel region. The project will address barriers to engaging the LBGTQ+ community by creating tools and resources to increase LGBTQ+ inclusion in volunteer programs. The project will build capacity among 200 organizations through easy to use tools/processes for organizations with no or little volunteer management infrastructure and no dedicated volunteer management staff position.</p>